



1134 East McPherson Hwy • P.O. Box 246 • Clyde, OH 43410 • Phone: (419) 547-1117

APPLICATION FOR EMPLOYMENT

In compliance with Federal and State equal employment opportunity laws, qualified applicants are considered for all positions without regard to race, color, religion, sex, national origin, age, marital status, or non-job related disability.

POSITION APPLIED FOR: _____

FULL TIME: _____ PART TIME: _____ HOURS AVAILABLE: _____

Date of application _____

Name: _____
Last First Middle

Current Address _____ How Long _____ Telephone _____

City _____ State _____ Zip _____

Social Security Number _____

Previous addresses (3 years)

_____ City _____ State _____ Zip _____

_____ City _____ State _____ Zip _____

_____ City _____ State _____ Zip _____

Do you have the legal right to work in the United States? _____

Have you worked for this company before? _____ If yes, when: _____

Reason for leaving _____

Are you currently employed? _____ If not, how long since leaving last employment? _____

Who referred you? _____ Rate of pay expected _____

Is there any reason you might be unable to perform the functions of the job for which you have applied?

Employment History

List all employers for the last ten years. Please do not leave any gaps.

Present or Last Employer: Company Name: _____

Supervisor: _____ Dates: From _____ To _____

Address: _____ City: _____ State: _____

Telephone No. _____ Reason for leaving: _____

Position Held: _____ Salary/Wage: _____

May we contact your current employer? _____ Yes _____ No

Previous Employer: Company Name: _____

Supervisor: _____ Dates: From _____ To _____

Address: _____ City: _____ State: _____

Telephone No. _____ Reason for leaving: _____

Position Held: _____ Salary/Wage: _____

Previous Employer: Company Name: _____

Supervisor: _____ Dates: From _____ To _____

Address: _____ City: _____ State: _____

Telephone No. _____ Reason for leaving: _____

Position Held: _____ Salary/Wage: _____

Previous Employer: Company Name: _____

Supervisor: _____ Dates: From _____ To _____

Address: _____ City: _____ State: _____

Telephone No. _____ Reason for leaving: _____

Position Held: _____ Salary/Wage: _____

Previous Employer: Company Name: _____

Supervisor: _____ Dates: From _____ To _____

Address: _____ City: _____ State: _____

Telephone No. _____ Reason for leaving: _____

Position Held: _____ Salary/Wage: _____

Previous Employer: Company Name: _____

Supervisor: _____ Dates: From _____ To _____

Address: _____ City: _____ State: _____

Telephone No. _____ Reason for leaving: _____

Position Held: _____ Salary/Wage: _____

Education Background:

Circle last grade completed: 1 2 3 4 5 6 7 8 9 10 11 12 College hours completed: _____

Type of School	Name an Location	Graduated Yes or No	Degree	Field of Study	Grade Point / Scale Top Middle Bottom 1/3
HIGH					
BUSINESS OR TRADE					
COLLEGE OR UNIVERSITY					
POST GRADUATE					

Military Service: Are you a Veteran of the U. S. Military Service: _____ Yes _____ No

List in detail, training and years of experience; also list if you have certificates:

Driver's License (List each license held in past three years)

State License No. Type Endorsements Expiration Date

A. Have you ever been denied a license, permit or privilege to operate a motor vehicle? _____ Yes _____ No

B. Has any license, permit or privilege ever been suspended or revoked? _____ Yes _____ No

C. Have you ever been convicted of a felony? _____ Yes _____ No

If the answer to A, B, or C is Yes, please give details _____

To be Read and signed by Applicant

It is agreed and understood that any misrepresentation given above be considered an act of dishonesty.

It is also agreed and understood that under the Fair Credit Reporting Act, Public Law 91-508, you are being informed that reports verifying your previous employment, previous drug and alcohol test results, and your driving record may be obtained on you for employment purposes.

It is also agreed and understood that the Company or his agents may investigate the applicants background to ascertain any and all information of concern to applicant's record, whether same is of record or not, and applicant releases employers and persons named herein from all liability for any damages on account of his furnishing such information.

I agree to furnish such additional information and complete such examinations as may be required to complete my employment file.

It is agreed and understood that this application in no way obligates the Company to employ the applicant.

It is agreed and understood that if qualified, the applicant may be on a probationary period during which time he may be disqualified without recourse.

This certifies that I completed this application and that all entries on it and information in it are true and complete to the best of my knowledge.

Date

Applicant's Signature

SPADER FREIGHT SERVICES, INC.

**APPLICANT REFERENCE AND BACKGROUND CHECK
WAIVER AND RELEASE**

I, _____, hereby authorize the former employers,
(Please Print Name as it appears on Driver's License)

educational institutions and other references set forth on my job application or resume, as well as credit and law enforcement agencies, to provide Spader Freight Services, Inc., and its agents any and all information related to my prior employment, education, and other information about me. I knowingly and voluntarily release and hold harmless these former employers, institutions, agencies, and references and any employee or agent of them from and against any and all claims of any kind whatsoever that I may have because they provide or attempt to provide any such information to Spader Freight Services, Inc.

I hereby authorize Spader Freight Services, Inc, to request, receive and use this information, and I knowingly and voluntarily release and hold harmless Spader Freight Services, Inc., or any employee or agent of it from and against any and all claims of any kind whatsoever that I may have because of the request, receipt, or use of any such information.

I agree that any false or misleading information provided by me in connection with my employment shall be sufficient cause for refusal or termination of employment.

Applicant Signature

Date Signed

Applicant Social Security Number

Driver's License No. and State

I authorize Spader Freight Services, Inc., to contact my
current and past employers for reference information.

Yes: _____ No: _____

Witness